

## FOUR JOIN TRIBE IMPACT CAPITAL (TRIBE) TO SUPPORT SIGNIFICANT BUSINESS GROWTH

Tribe Impact Capital LLP (Tribe), the UK's first wealth manager dedicated to social, environmental, and impact investment, has hired four people to support the large growth of the business over the past financial year. The firm has hired Olivia Shaw (Compliance Manager), Ines Uwiteto (Wealth Manager), Kelly Burgess (Operations Manager) and Archie Cage (Impact Analyst).

The four new hires will support the business across departments as the firm continues to provide high net worth individuals, family offices, corporate clients and charitable institutions with investment strategies to achieve both sustainable impact and a financial return in line with the UN'S Sustainable Development Goals.

Olivia joins from asset manager DWS where she was for two years. Her work at Tribe will focus on Tribe's compliance monitoring programme, working with wealth managers and wider team on advisory-related queries whilst enhancing the compliance and risk management systems and controls.

Olivia holds a BSc (Hons) business degree from the University of Sussex and has completed the CISI level 6 Diploma in Investment Compliance. She is currently undertaking the CFA Investment Management Certificate.

Ines joins the Tribe from Seven Investment Management (7IM) where she was a client director working with entrepreneurs, high-net-worth individuals and retirees. Prior to 7IM, she was a Senior Discretionary Investment Specialist at HSBC Asset Management. Ines is a Chartered Member of the Chartered Institute of Securities and Investment (CISI) and studied Economic History at the London School of Economics and Political Sciences.

Ines has a passion for sustainability and impact and spends time outside work supporting organisations that address social mobility, education, and female entrepreneurship in Africa. Ines will work with Tribe's high-net-worth individual, trust, and charity clients.

Kelly will further enhance Tribe's operations, working closely with teams across the business and directly with Tribe's custodian. She joins Tribe from Walker Crips Investment Management where she was Head of Operations.

Prior to Walker Crips Kelly spent over a decade in both the client on-boarding and operations teams at LGT Wealth Management (previously Vestra Wealth) where she was instrumental in the streamlining and enhancing the operational aspects of the client experience.

Archie's background is in ecology, research and philanthropy, holding a 1<sup>st</sup> class (Hons) degree in Biological Sciences from Nottingham Trent University. Archie joins Tribe from Planet Tracker, a non-profit financial think tank where he focused on the financial implications of ecological collapse, and the relevance of nature in capital markets, primarily in soft commodities such as agricultural and seafood products.

As an Impact Analyst at Tribe, Archie's focus will be on analysing new and existing listed funds as well as managing, reporting, and communicating the impact of our fund engagements and stewardship to relevant stakeholders.

## Commenting on the appointments, James Lawson - Co-Founder and Managing Partner said:

"Welcoming Olivia, Ines, Kelly and Archie to the team is an exciting and significant milestone for us as we continue to build out our teams across the business to support our growing client base. As a B Corporation, our stakeholders play an integral role in our pursuit of social and environmental sustainable development and we're delighted to be adding four more to the Tribe to support this mission. We're looking forward to their positive impacts and supporting them all in their journeys".



-ENDS-

## About Tribe Impact Capital

Tribe is the UK's first dedicated Impact Wealth Manager and offers discretionary and advisory portfolio management. Tribe was created in response to a significant increase in demand from individuals and charities who wanted to achieve both sustainable impact and a financial return from their invested wealth.

Tribe works in partnership with clients to gain a deep understanding of their values and how these align with the UN SDG framework. Going beyond traditional negative screens allows us to focus on positive selection of responsible, sustainable and impactful investments.

Tribe is a proud certified B Corps which means everything we do balances purpose and profit. As part of our commitment to achieving positive change, we have locked into our mission and model 20% of our profits to invest in high impact, scalable, mission-driven organisations. <u>www.tribeimpactcapital.com</u>

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